

TYMAN PLC

Results of the 2020 Annual General Meeting

At the 2020 Annual General Meeting of Tyman plc (the **Company**), which was held at its registered office, 29 Queen Anne's Gate, London SW1H 9BU, United Kingdom, at 10.30 am on 20 May 2020, all the resolutions were voted on by poll and were passed by its shareholders.

In accordance with Rule 9.6.2 of the Listing Rules, copies of the special resolutions passed at the meeting will be submitted to the National Storage Mechanism and will shortly be available for inspection at:

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The full text of each resolution is contained in the 2020 Notice of Annual General Meeting (the **Notice**), which is available on the Company's website. Terms defined in the Notice shall have the same meaning when used in this announcement unless otherwise defined herein.

The results of the poll for each resolution are as follows:

#	Resolution	In favour		Discretion		Against		Withheld
		No. of shares	% of shares voted	No. of shares	% of shares voted	No. of shares	%	No. of shares
1	Receive and adopt the Annual Report	174,562,796	99.99	0	0	19,340	0.01	0
2	Approve the Directors' Remuneration Report	174,548,932	99.98	0	0	29,310	0.02	3,894
3	Approve the new Remuneration Policy	163,978,639	93.93	0	0	10,599,603	6.07	3,894
4	Re-elect Martin Towers as Director	168,207,455	96.82	0	0	5,515,724	3.18	858,957
5	Re-elect Pamela Bingham as Director	173,883,767	99.6	0	0	697,195	0.4	1,175
6	Re-elect Helen Clatworthy as Director	173,883,767	99.6	0	0	697,195	0.4	1,175
7	Re-elect Jo Hallas as Director	174,580,962	100	0	0	0	0	1,175
8	Elect Jason Ashton as Director	174,511,097	99.96	0	0	69,865	0.04	1,175
9	Elect Paul Withers as Director	174,580,962	100	0	0	0	0	1,175

10	Reappoint PwC as Auditors	174,578,352	99.99	0	0	2,610	0.01	1,175
11	Authorise Board to set remuneration of Auditors	174,576,947	99.99	0	0	3,894	0.01	1,296
12	Authorise political donations and expenditure	145,852,363	99.11	0	0	1,310,723	0.89	27,419,051
13	Approve the New LTIP	173,660,691	99.97	0	0	51,258	0.03	870,187
14	Approve the New DSBP	174,565,307	99.99	0	0	4,425	0.01	12,405
15	Authorise issuance and allotment of shares and Rights	174,268,884	99.82	0	0	312,078	0.18	1,175
*16	Dis-apply pre-emption rights (general power)	163,338,183	99.99	0	0	17,894	0.01	11,226,060
*17	Dis-apply pre-emption rights (additional authority)	163,318,842	93.55	0	0	11,262,119	6.45	1,175
*18	Authorise market purchase of ordinary shares	173,673,627	99.48	0	0	908,509	0.52	0
*19	Adopt new Articles of Association	174,580,951	100	0	0	0	0	1,186
*20	Authorise the calling of general meetings on not less than 14 clear days' notice	139,776,562	80.06	0	0	34,805,575	19.94	0

Notes:

1. “*” denotes a special resolution.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.

3. The number of 5 pence Ordinary shares in issue (excluding shares held in Treasury) on 20 May 2020 was 196,616,687. Shareholders are entitled to one vote per share.
4. The total votes cast and votes withheld lodged as a percentage of Tyman plc's issued share capital (excluding shares held in Treasury) was 88.73%.

20 May 2020

Enquiries:

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