

Tyman Environmental Policy

Tyman recognises that as a leading international supplier of engineered door and window components and access solutions to the construction industry, we can make an important contribution to a more sustainable world through our operations and products. The Group is committed to sustainability excellence and continual improvement in its environmental performance through the objectives and targets set out in its 2030 sustainability roadmap.

The Group Chief Executive has overall accountability for environmental performance across Tyman's global operations and the Group HSS Director is responsible for keeping this policy up to date and providing the strategic direction for the Group's environmental programmes and goals. Each division President is responsible for the environmental performance within their business, including providing effective leadership, allocating requisite resources and ensuring the requirements of this policy are met, along with the achievement of groupwide performance targets.

Achieving excellence in our environmental performance is a collective responsibility and leaders at all levels are expected to engage their teams to identify opportunities for improvement and recognise good practices. Every Tyman employee is responsible for following the Group's environmental procedures and reporting any environmental incidents to their line manager/supervisor.

All Tyman businesses commit to:

- Applying best available techniques to prevent pollution, protect the natural world, promote circularity and comply with all environmental laws, regulations and other standards applicable to their products and operations
- Allocating sufficient resources to ensure the effective implementation of this policy
- Procuring raw materials, components and packaging from responsible and sustainable sources, as well as working with their supply chain partners to minimise their impacts
- Embedding sustainability and lifecycle thinking into product development processes to create new products and services with improved environmental performance in their manufacture and/or in use
- Providing information on the environmental impacts of products and collaborate with their customers to help them meet their sustainability requirements and goals
- Addressing the carbon footprint of their operations by optimising their use of energy through energy efficiency actions, sourcing renewable electricity and deploying renewable energy technologies
- Minimising their impact on water resources by implementing water efficient practices, prioritising areas of highest use and/or regions with high risk of water scarcity
- Reusing, recovering and/or recycling waste materials in their production processes
- Raising environmental awareness among their workforce through information, training and education to encourage their contribution to a more sustainable future
- Identifying and managing the environmental risks and opportunities associated with all major business decisions, including due diligence during acquisitions and divestments
- Maintaining data collection systems to track the environmental performance of products and operations to enable the Group to report its progress publicly.