

Results for the six months ended

30 June 2016



H1 2016 Highlights



Further progress and achievement of two key strategic goals

- Strong Revenue and Operating Profit growth in the period
- · Good first half cash generation with tight control over working capital
- Continued improvement in margins and returns on capital employed
- Acquisitions of Response Electronics and Giesse completed integration underway
- Bilco acquisition announced in period and completed 1 July 2016
- · US markets continuing to grow and AmesburyTruth well positioned for second half
- · Schlegel International performance significantly improved reflecting strong initial contribution from Giesse
- ERA first half trading in line with expectations despite market uncertainties

Summary Outlook

- · Optimistic about the prospects for growth in US in both Residential and Commercial markets for the second half
- Outlook for UK and European markets in near term less certain
- Will continue to deploy self help strategy and look to exploit opportunities as they arise
- · Group well positioned to make progress even in less certain markets

Financial Review



H1 2016 Financial Highlights





Revenue

£201.0m

+ 14.6%

H1 2015: £175.4M

Gross Margin

35.9%

+ 268 bps

H1 2015: 33.2%

Operating Profit(1)

£27.2m

+ 22.3%

H1 2015: £22.2m

Underlying EPS⁽²⁾

10.01p

+ 29.0%

H1 2015: 7.76p

ROCE⁽³⁾

13.1%

+ 130 bps

H1 2015: 11.8%

Leverage

1.81x

Flat

H1 2015: 1.81x

Cash Conversion(4)

96.9%

+ 950 bps

H1 2015: 87.4%

Interim DPS⁽⁵⁾

3.00p

+ 12.8%

H1 2015: 2.66p

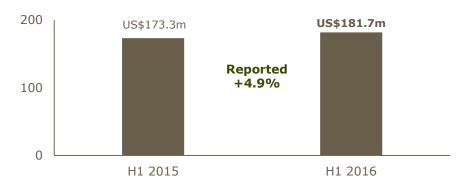
- (1) Underlying Operating Profit
- (2) Underlying Earnings Per Share
- (3) Return on LTM average capital employed
- (4) LTM Operating Cash Conversion
- (5) Interim Dividend Per Share

H1 2016 Revenue

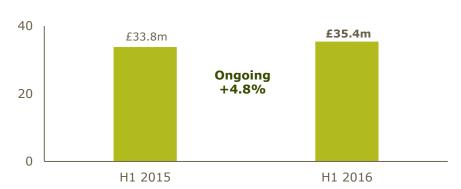
CC LFL Revenue increased by 3.8 per cent.



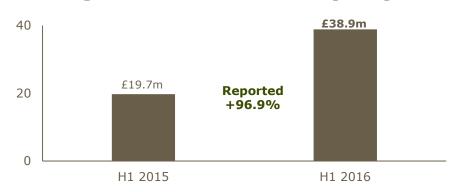
AmesburyTruth: + 5.8%



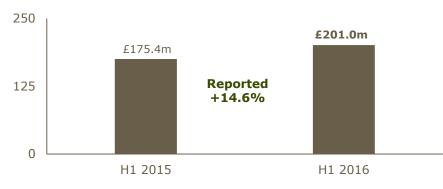
ERA: + 1.5%



Schlegel International: (4.2)%



Group: + 3.8%



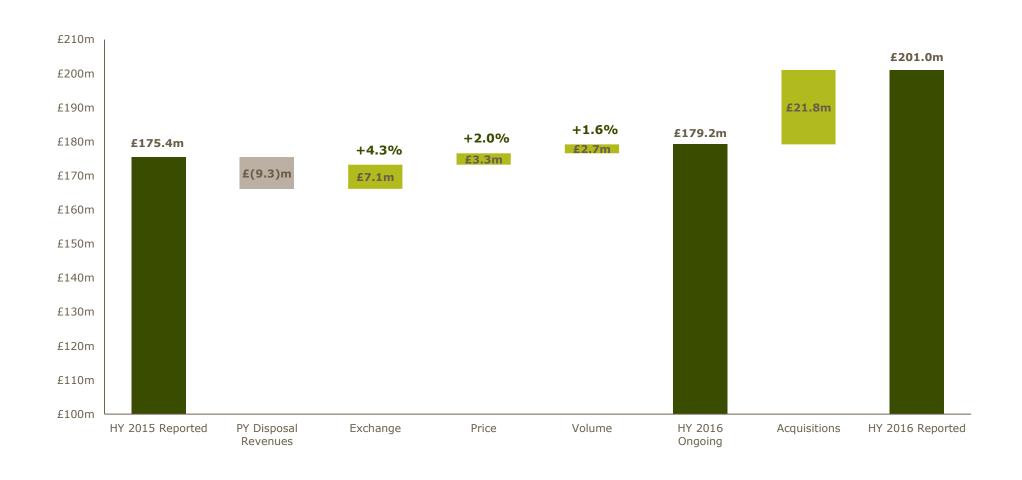
ERA shown as ongoing Revenue to remove impact of EWS in H1 2015 Statutory Reported numbers All percentages are constant currency like for like (CC LFL) except where stated

ReportedOngoing Revenue

H1 2016 Revenue bridge





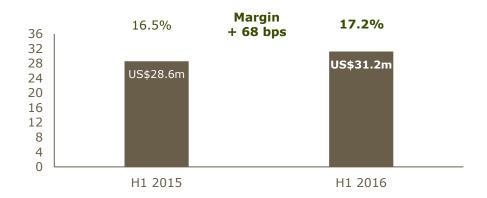


H1 2016 Operating Profit

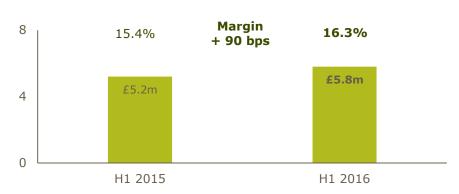


CCLFL Underlying Operating Profit increased by 8.7 per cent.

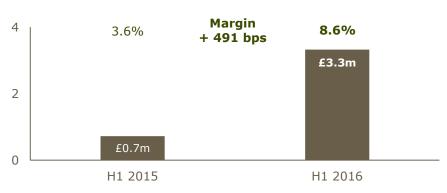
AmesburyTruth: +7.8%



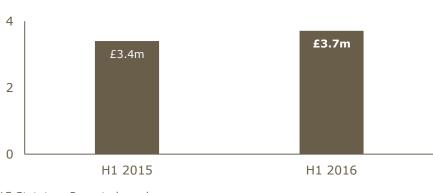
ERA: +11.4%



Schlegel International: +17.7%



Corporate: +9.1%



ERA shown as ongoing Underlying Operating Profit to remove impact of EWS in H1 2015 Statutory Reported numbers All percentage increases are constant currency like for like (CC LFL)

Margins are ongoing Underlying Operating Profit margins

ReportedOngoing Operating Profit

H1 2016 Operating Profit bridge TYMAN PLC

Bridge from reported HY 2015 to reported HY 2016



Input costs - metals

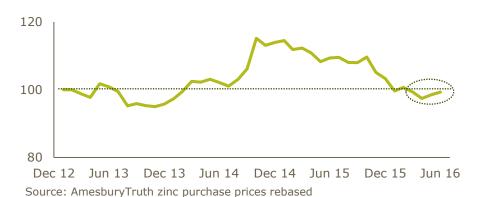


Possible signs of cost inflation returning to some commodity markets

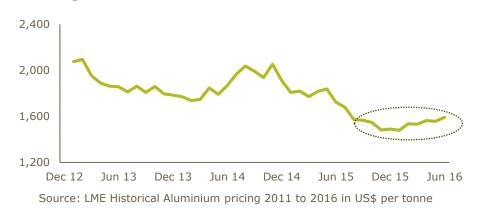
US stainless steel



US zinc



European aluminium



Input costs – oils and Far East

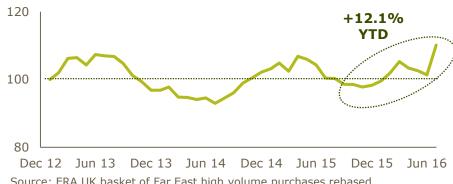


Oil derivatives increasing and sterling devaluation likely to impact H2

European polypropylene



UK basket of Far East products



Source: ERA UK basket of Far East high volume purchases rebased

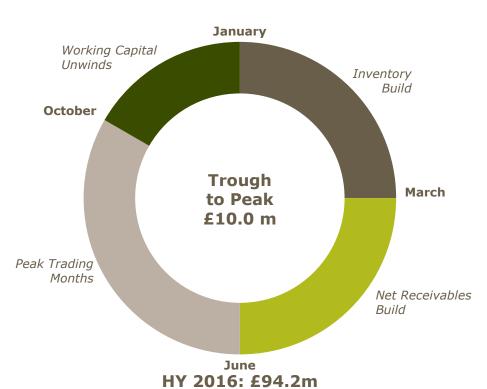
Working Capital

Good control over first half working capital build



Trade Working Capital Cycle





H1 2016 Trade Working Capital



H1 2016 Working Capital

- · Trade working capital acquired: £21.5 million
- YTD investment in inventory: £5.5 million (H1 2015: £6.0 million
- YTD exchange movement: £7.1 million
- Total working capital at H1 2016: £76.2 million

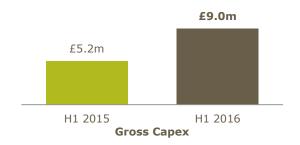
Other financial information

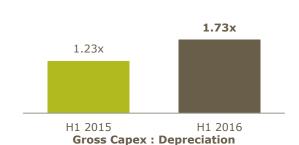




Capital expenditure

Gross + 73.9% Capex

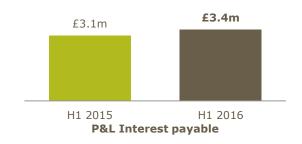


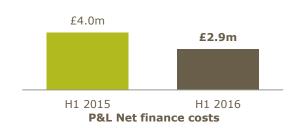


Interest payable

Interest + 9.5% payable

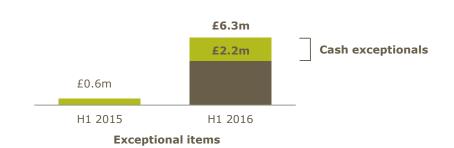
Net finance (28.9)% costs





Exceptional items

Footprint £0.9m
M&A £1.6m
Inventory £4.1m



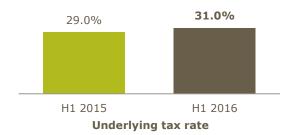
Other financial information

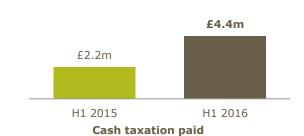




Taxation

Underlying + 200bps

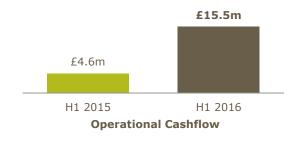


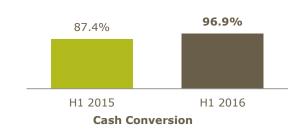


Cash Performance

Op.C' flow + 238.7% Cash

+ 950bps conversion





Leverage

Reported	1.81x
PF excl. equity	2.07x
PF post Bilco	2.35x



M&A pro forma impact



Impacts of 2015 and 2016 acquisitions on the ongoing Group

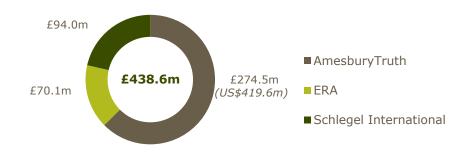
Revenue bridge



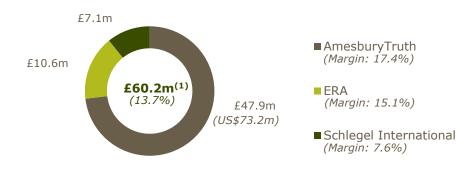
Operating profit bridge



Revenue by Division



Operating profit by Division



Pro forma impact represents the aggregation of Ongoing Tyman Group, Response, Giesse and Bilco for Revenue and Operating Profit assuming that Bilco, Giesse and Response had been owned for the entire 2015 year. Aggregation does not include any amendments or adjustments for acquisition costs, integration costs, synergies, differences in basis of preparation or other impacts of combination. All figures translated at 2015 average exchange rates.

(1) Includes corporate costs of £5.3m

Summary 2016 guidance

Including Bilco, Giesse and Response



Bilco

Trading

Six month contribution

Trade working capital

Brings £6.0m – £7.0m to the Group Limited seasonality

Trade Working Capital

Peak to trough

+/- £10.0m

Capital Expenditure

Core Capex

£11.0m - £13.0m

Footprint projects

c. £6.0 - 7.0m

(reductions due to project phasing)

Tax and Interest

Underlying effective rate

30% - 31% - no change

Underlying cash tax rate

25% - 30% - no change

Interest Payable

£8.0m - £9.0m

Exceptionals

Integration

£3.0m - £4.0m (Bilco) £4.1m Inventory adj. + Bilco (non cash)

Footprint projects

£6.0m - £7.0m - no change

LTIP & Shares

P&L share-based payments

c. £1.0m - no change

EBT Purchases

£1.9m

Weighted Average Shares

Basic 2016:173.0m; 2017:177.1m Diluted 2016:173.4m; 2017:177.4m

Operational Review



AmesburyTruth





Business highlights

- US resi. market continues to show steady improvement
- Canadian resi. market improving; however AT business still impacted by exchange (AT: (4.7)% ytd)
- Commercial markets softer ytd but well positioned to make progress due to Bilco and Giesse (AT: +24.3% ytd)
- Continued progress with pricing initiatives and margin management
- Larger US customers generally saw good growth
- Evaluating best routes to market to serve smaller customers and Canadian customers

US Footprint project

- Progressing to plan targeting incremental US\$10 million of cost benefits by 2020
- Extension to Juarez now complete equipment moves started and production gradually increasing
- Construction commenced on new Sioux Falls facility

Bilco and Giesse

- Bilco acquisition completed 1 July 2016; integration initiatives underway
- · Giesse moved into AT Sioux Falls facility wef 30 June

Financials

Revenue: +5.8%



Operating Profit: +7.8%



Markets Year on Year

US single family: Starts: **+13.4%**; Completions: **+17.9%**

US LIRA: YTD: **+4.1%**; FY Forecast: **+7.7%**

US Non Res Construction put in place: +1.2% (May data)

Canada single family: Starts: +3.0% Sources: US Census Bureau; JCHS LIRA; CMHC

Outlook

- Further growth from the new build market in the second half underpinned by further growth in R&R
- Canadian residential expected to remain challenging for AmesburyTruth over the balance of the year.
- Commercial prospects bolstered by an initial six month contribution from Bilco.

AmesburyTruth & Commercial

Commercial Building Aperture Strategy



Roof Access Hatches and Smoke Vents



ERA





Business highlights

- · UK market relatively subdued in H1
- Improved trading into distribution key 2016 aim
- Trading into OEM broadly flat reflecting strong comparatives
- Continued progress from 2015 new product introductions
- Significant cost inflation in Q1 due to sterling weakness mitigated through price increase
- UK basket of Far East components Dec `15 to Jul `16 +12.1%

Ventrolla

- Revenue + 7.2% and strong order book
- · Acquisition of Staffs & Salop franchise
- Move to new premises in H2 2016

Response

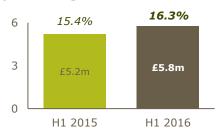
- Integration initiatives underway branding and products
- · Distribution agreement signed with Lightwave RF

Ongoing Financials

Revenue: +1.5%

Operating Profit: +11.4%





Revenue and Operating Profit excluding EWS from H1 2015 financials

Outlook

- Brexit outcome has led to uncertainty in end markets
- Further slowdown in construction markets expected in H2
- 2017 markets expected to be flat to down
- Sterling weakness likely to lead to further cost inflation coming through
- ERA well positioned to make progress even in uncertain markets

Schlegel International



Strong Giesse performance and improved seals performance in H1

Business highlights

- EMEAI markets continue to improve
- · Gulf markets remain firm despite low oil prices
- South America more variable strong markets in Argentina in Q1 which moderated in Q2, Brazil still difficult
- · AsiaPac markets growing but at a slower pace

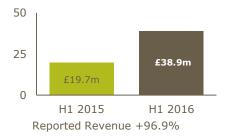
Performance

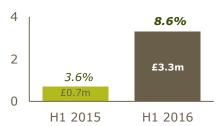
- Strong performance from Giesse in H1 and somewhat improved performance from core seals business
- Improvements in underlying operating profit and margin for both businesses
- Giesse customers more project based in nature therefore variable demand patterns
- Some evidence of restocking by distributors
- Performance in Middle East in period notably strong and continued encouraging growth in North and South Europe
- Argentina enhanced by local price inflation; Brazilian volumes down for both businesses
- AsiaPac slow first quarter in China but demand picked up towards end of first half

Financials

Revenue: (4.2)%







Outlook

- Provided European markets continue their gradual recovery expect to see further growth in second half
- Pace likely to be more moderate than in H1 2016 due to commercial projects not repeating and distributors having restocked

Giesse performance & integration



Strong performance in first four months of ownership

First Impressions

- · High quality business
- · Strong operational management team
- Innovative manufacturing, engineering and NPD
- Willingness to adapt to a plc environment

Integration

- Integration proceeding to plan
- Divisional HQ now located in Bologna
- Good progress with branding, identity and reporting
- Synergy target confirmed as at least €4.0 million by 2018

Footprint

- · Giesse North America facility closed
- Schlegel Italy and Spain warehouses closing in H2 2016
- Further footprint activity to come in remainder of the year









Giesse Chic Concealed Hinge launched H1 2016



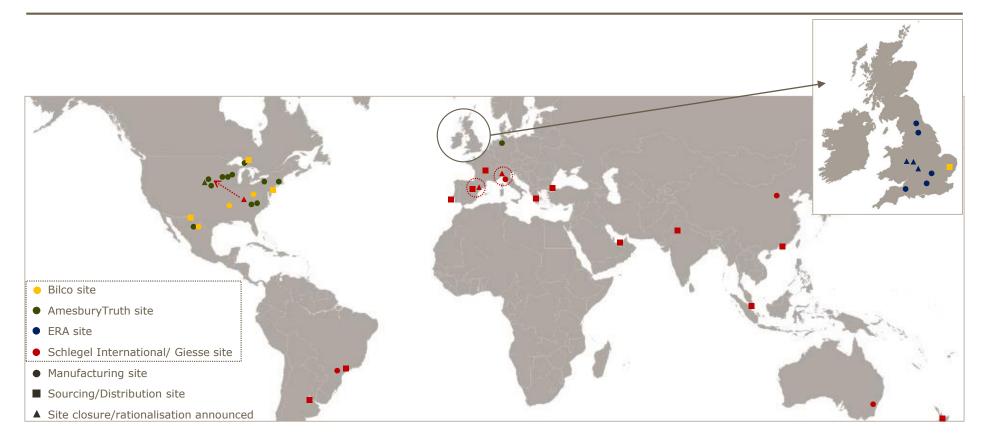


Giesse NP Supra Handle launched H1 2016

2016 geographic footprint







Giesse North America site closed on 30 June – moved to AmesburyTruth Sioux Falls site Schlegel Italy warehouse closure announced – move to Giesse Bologna site Schlegel Spain warehouse closure announced – move to Giesse Barcelona site

H2 2016 Outlook



H2 2016 outlook



Well positioned to make progress even in uncertain markets

AmesburyTruth

Further improvement in US markets expected

Canadian market will remain difficult for AT in second half

ERA

Market expected to contract in H2 Core expectation for 2017 is flat to down markets Continued currency challenges likely

Schlegel International

Most European markets expected to continue gradual recovery Middle East remains firm South America challenging

- Completion of phase 1 of North American footprint project
- Continued focus on strategic priorities evaluating best approach to Canada
- Consideration of best route to market for smaller customers
- Integration of Bilco and development of commercial route to market
- New product development pipeline
- · Market share opportunity with particular focus on distribution
- New product introductions coming to market
- Integration of Response
- Integration of Giesse into Schlegel International
- H2 growth for the Division likely to be more moderate than strong H1
- Exploring further acquisition opportunities in seals, extrusions and hardware

Tyman's development 2009 - 2016



Reorganisation and Deleveraging

2009 - 2010

- > Board re-organisation
- Cost reduction programmes
- > Focus on cash generation
- > Re-engaging with stakeholders
- > Communicate strategy

Positioning

- > Refinancing to 2016
- Management restructure
- New product introductions
- > Overland Acquisition
- > Disposal of Gall Thomson
- > Fab & Fix Acquisition
- > Exit Composite Doors

Growth and...

- Investment in NPD and marketing
- Name change to Tyman
- > Truth transaction and integration to create AmesburyTruth
- > Move to official list of LSE |>
- > Vedasil Acquisition
- Refinancing and new RCF

Expansion

2015 and beyond

- European Industrial Products business exit
- Closure of Barcelona Facility
- North American Footprint rationalisation
- > Rebranding of ERA
- Next Generation of new product introductions
- > Giesse, Response and Bilco acquisitions

Appendices



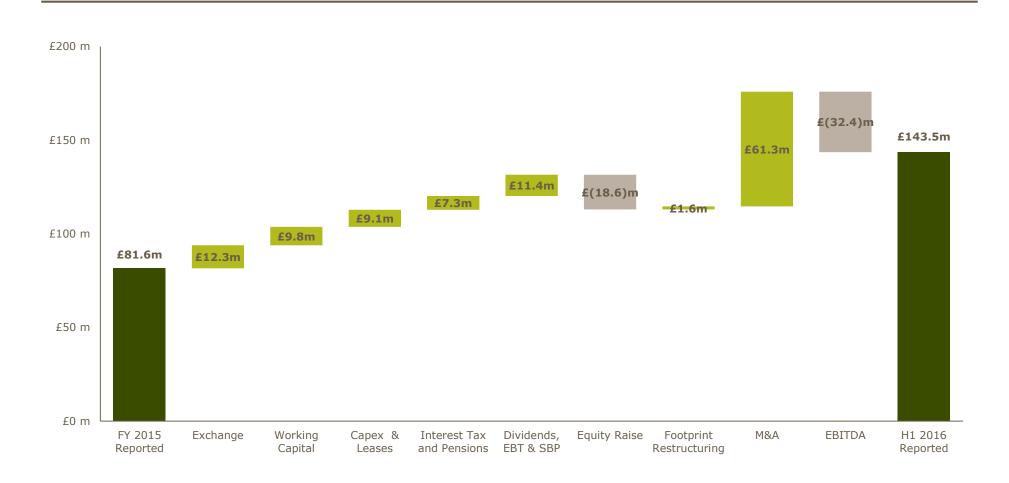
Appendix A - Indebtedness



Indebtedness bridge



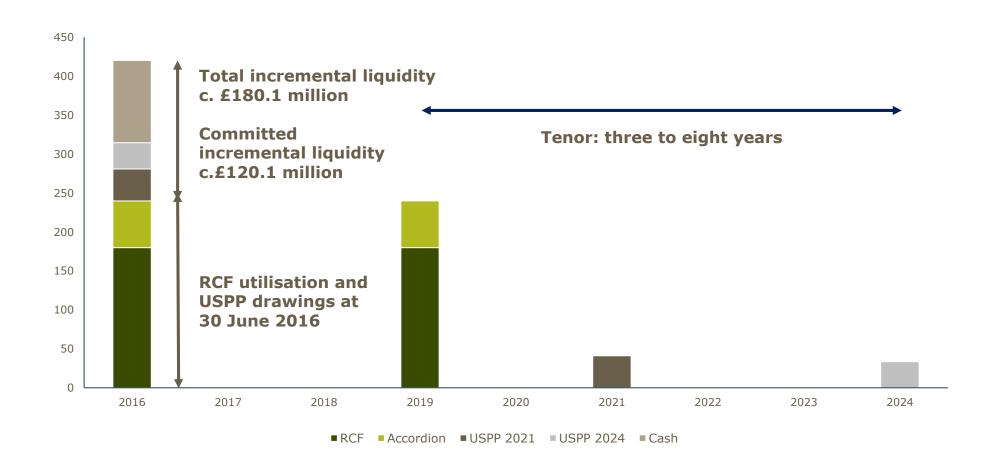
Reported FY 2015 to reported H1 2016 IFRS Net Indebtedness



Group debt facilities

As at 30 July 2016 -





Approximately £53.0 million of liquidity was absorbed on 1 July 2016 following the acquisition of Bilco

Covenant performance



Leverage

Total Net Debt to Adjusted⁽¹⁾ EBITDA must be < 3.0x

Target year end Leverage range of 1.5x to 2.0x

EBITDA would need to decrease by £28.7m before there would be a breach of covenants

(1) Includes annualised EBITDA of acquisitions and excludes 100% EBITDA of disposals

Interest Cover

EBITDA to Net Finance Charges must be > 4.0x

EBITDA would need to decrease by £42.5m before there would be a breach of covenants

H1 2016 performance

Headroom at half year - 39.6%

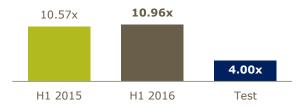


PF excluding equity adds back the £18.6 million of cash equity proceeds held on the balance sheet at 30 June 2016

PF Post Bilco is the pro forma Leverage on 1 July 2016 following the acquisition of Bilco

H1 2016 performance

Headroom at half year - 63.5%



Appendix B - Acquisitions



Bilco

History, locations, products and markets



History

- Founded in 1926 current owners third generation of family shareholders
- · Corporate headquarters in New Haven, CT
- Employs approximately 250 people
- 2015 Revenue: \$54.3 million

Locations

Manufacturing	Distribution
New Haven, CT (HQ)	Santa Teresa, NM
Trumann, AS	Ontario, Canada
Zanesville, OH	Suffolk, UK
Juarez, Mexico	

Juarez and Trumann plants principally manufacture for the commercial market, Zanesville principally for the residential market

Products and Markets

- Commercial (80%) and Residential (20%)
- High quality, engineered commercial hardware products including roof access hatches, floor access doors, automatic smoke vents, and access safety products.











Giesse

History, locations, product and markets



History

- Founded in 1965 by Lambertini and Sermasi families
- Corporate headquarters and principal manufacturing in Bologna
- Employs approximately 465 people
- 2015 Revenue: €80.8 million

Locations

Location and country	
Lyon, France	Buenos Aires, Argentina
Athens, Greece	Sao Paolo, Brazil
Bologna, Italy (HQ)	Beijing, China
Delhi, India	Istanbul, Turkey
Lisbon, Portugal	Dubai, UAE
Barcelona, Spain	Blountville, USA

Bologna and Beijing facilities incorporate full manufacturing of product; other facilities comprise light assembly and distribution operations

Products

- High quality, engineered hardware products for the aluminium window and door market
- Local presence for the first time in a number of new markets
- Complements existing Tyman businesses in Brazil, USA, Italy and Spain
- Residential (77%) and Commercial (23%)
- OEM (35%) and Distribution (65%)
- Complete range of door and window products for all forms of door and window applications
- c. 9,000 SKUs across entire product range









Response Electronics





Business highlights

- Specialist e-commerce sales, marketing and distribution business
- Products include wireless alarms, electronic access and smart home products
- Owns a number of consumer brands
- UK distribution rights to a variety of high quality electromechanical products
- Significant e-commerce expertise own web presence as well as via established e-tailers (e.g. - Amazon)
- Established relationships with national UK retailers that should help improve ERA's distribution route to market
- Will benefit from access to ERA supplier network and backing of Tyman balance sheet
- Will help accelerate the development of wireless alarms, electronic access and smart home capabilities within Tyman
- December 2015 Revenue c. £3.4 million

Transaction

- · Founders remaining with the business
- Initial cash consideration of £0.9 million; capped earnout on multiple of EBITDA generated in y/e December 2018

Own brands











UK distribution rights







Appendix C – Other Information



Currency ready reckoner



Currency likely to have a significant impact in 2016/17

Currency	US\$	Euro	AUS\$	CA\$	BR Real	Total ⁽¹⁾
Average rate FY 2015	1.5287	1.3772	2.0350	1.9536	5.0923	
Average rate H1 2016	1.4336	1.2846	1.9556	1.9084	5.3112	
Closing rate H1 2016	1.3392	1.2060	1.7995	1.7352	4.3268	
% mvt. Ave. FY to Ave. H1	(6.2)%	(6.7)%	(3.9)%	(2.3)%	+4.3%	
£'m Revenue impact	15.5	1.1	0.3	0.1	(0.2)	£16.9m
£'m U'lying. Op. Profit impact ⁽²⁾	1.0	0.1	0.1	n/m	n/m	£1.1m
% mvt. Ave. FY to Closing H1	(12.4)%	(12.4)%	(11.6)%	(11.2)%	(15.0)%	
£'m Revenue impact	33.0	2.2	1.1	0.5	0.7	£37.7m
£'m U'lying. Op. Profit impact ⁽²⁾	2.4	0.2	0.2	n/m	0.1	£2.8m

Impact on 2015 results assuming rates remain broadly at H1 2016 closing rates for remainder of the year:

1c mvt. impact on PBT $^{(3)}$ £100k £nil £8k £2k

Net of acquisitions of Bilco and Giesse:

1c mvt. impact on PBT ⁽⁴⁾	£140k	£30k
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- (1) Impact of other currencies is de minimus differences due to roundings
- (2) Underlying Operating Profit impact for US dollar calculations net of the unhedged impact on ERA of a 1c movement in the sterling dollar exchange rate of c. £0.2 million
- (3) Approximate translation impact of a 1c movement in the currency on 2015 reported Underlying PBT assuming sterling remains at +/- H1 2016 closing rates for balance of the year
- (4) As (3) taking into account the acquisitions of Bilco and Giesse, net of debt servicing requirements

North American footprint



US\$'million	2015 Actual	2016 YTD	2016 Estimate	2017 – 19 Estimate	Total
P&L cash costs	0.7	1.0	5.0	6.5	12.2
P&L non cash costs	0.1	-	3.0	6.0 - 8.0	9.1 - 11.1
Total P&L costs	0.8	1.0	8.0	12.5 - 14.5	21.3 - 23.3
Capital Expenditure (Net)	1.8	2.6	6.5	6.0 - 9.0	14.3 - 17.3
Total cash costs	2.5	3.6	11.5	12.5 - 15.5	26.5 - 29.5
P&L saving ⁽¹⁾	-	_	-	$\textbf{2.0} \rightarrow \textbf{7.0}$	10.0

(1) P&L saving of c. US\$2.0 million in 2017 rising to c. US\$7.0 million in 2019; Total P&L saving represents annual run rate P&L savings from 2020

- Two phase project 2015 to early 2017 and 2017 to 2019
- Full benefits of project seen from 2020

Appendix D – Financial Statements



Consolidated income statement



For the six months ended 30 June 2016

	Note	Six months ended 30 June 2016 (unaudited) £'000	Six months ended 30 June 2015 (unaudited) £'000	Year ended 31 December 2015 (audited) £'000
Revenue	3	201,040	175,438	353,425
Cost of sales		(128,923)	(117,209)	(233,982)
Gross profit		72,117	58,229	119,443
Administrative expenses		(61,464)	(46,522)	(96,944)
Operating profit		10,653	11,707	22,499
Analysed as:				
Underlying operating profit	3	27,170	22,213	51,425
Exceptional items	4	(6,327)	(601)	(7,563)
Amortisation of acquired intangible assets	9	(10,190)	(9,905)	(19,567)
Impairment of acquired goodwill	8	-	-	(1,796)
Operating profit		10,653	11,707	22,499
Finance income	5	219	61	154
Finance costs	5	(3,095)	(4,106)	(7,077)
Net finance costs	5	(2,876)	(4,045)	(6,923)
Profit before taxation		7,777	7,662	15,576
Income tax charge	6	(2,492)	(2,551)	(7,885)
Profit for the period		5,285	5,111	7,691

Consolidated balance sheet





	30 June		31 December
	2016 (unaudited)	2015 (unaudited)	2015 (audited)
	£'000	£'000	£'000
ASSETS			
Non-current assets			
Goodwill	293,781	249,813	253,718
Intangible assets	109,598	91,049	86,772
Property, plant and equipment	69,135	41,106	42,845
Deferred tax assets	15,717	13,305	12,944
	488,231	395,273	396,279
Current assets			
Inventories	72,512	52,616	45,990
Trade and other receivables	77,242	46,512	34,836
Cash and cash equivalents	105,585	32,026	29,975
Derivative financial instruments	936	_	178
-	256,275	131,154	110,979
TOTAL ASSETS	744,506	526,427	507,258
LIABILITIES			
Current liabilities	(=	((2= 122)
Trade and other payables	(74,630)	(43,934)	(37,488)
Derivative financial instruments	-	(364)	(17)
Borrowings	(588)	-	-
Current tax liabilities	(34)	(2,391)	(1,475)
Provisions	(4,326)	(5,015)	(5,395)
	(79,578)	(51,704)	(44,375)
Non-current liabilities	(0.40 = 40)	(426.007)	(111 550)
Borrowings	(248,542)	(136,087)	(111,558)
Derivative financial instruments	(26.740)	(43)	(68)
Deferred tax liabilities	(36,710)	(27,114)	(27,395)
Retirement benefit obligations	(11,168)	(9,509)	(9,927)
Provisions	(14,400)	(5,492)	(6,060)
Other payables	(3,779)	(1,445)	(1,644)
	(314,599)	(179,690)	(156,652)
TOTAL LIABILITIES	(394,177)	(231,394)	(201,027)
NET ASSETS	350,329	295,033	306,231

	30 June 2016 (unaudited) £'000	30 June 2015 (unaudited) £'000	31 December 2015 (audited) £'000
EQUITY			
Capital and reserves attributable to owners of the Co	ompany		
Share capital	8,929	8,505	8,505
Share premium	81,407	63,256	63,256
Other reserves	8,920	8,920	8,920
Treasury reserves	(3,338)	(4,321)	(4,321)
Hedging reserve	77	(106)	(85)
Translation reserve	62,854	18,513	31,384
Retained earnings	191,480	200,266	198,572
TOTAL EQUITY	350,329	295,033	306,231

Underlying Earnings Per Share



For the six months ended 30 June 2016

		Six months	Year
	Six months ended	ended	ended
	30 June	30 June	31 December
	2016	2015	2015
	(unaudited)	(unaudited)	(audited)
	£'000	£'000	£'000
Profit before taxation	7,777	7,662	15,576
Exceptional items	6,327	601	7,563
Amortisation of borrowing costs	212	209	409
Unwinding of discount on provisions	3	9	18
Amortisation of acquired intangible assets	10,190	9,905	19,567
Impairment of acquired intangible assets	· -	-	-
Impairment of acquired goodwill	-	-	1,796
Underlying profit before taxation	24,509	18,386	44,929
Income tax charge	(2,492)	(2,551)	(7,885)
Add back: tax effect of exceptional items, amortisation of borrowing			
costs, amortisation of acquired intangible assets, impairment of acquired			
intangible assets and unwinding of discount on provisions	(5,106)	(2,784)	(4,662)
Underlying profit after taxation	16,911	13,051	32,382
Basic underlying earnings per share	10.01p	7.76p	19.25p
Diluted underlying earnings per share	9.99p	7.70p	19.16p

Contact us



Tyman plc

29 Queen Anne's Gate London SW1H 9BU United Kingdom

T: +44 (0) 20 7976 8000 **F:** +44 (0) 20 7976 8014

www.tymanplc.com

